ARE YOU DOING ENOUGH TO Ensure the Safety of Your Public Sector Employees?

In March 2019, the Center for Digital Government (CDG) surveyed 139 state and local government leaders and employees on the topic of workplace safety. While workplace safety is a top concern, the survey revealed agencies may be lagging in implementing the policies, strategies and technologies needed to effectively prepare for and respond to events that threaten employee safety.

Workplace safety is a growing concern.

80% of respondents say executive leaders ARE MORE CONCERNED than they were two years ago.

Leaders' biggest concerns are SUDDEN, UNEXPECTED and VIOLENT events. Organizations are preparing for:

50% ACTIVE SHOOTER SITUATIONS

45% NATURAL DISASTERS

35% WORKPLACE VIOLENCE

Preparedness is not keeping pace with concern.

While **74**% conduct security and safety training and education for employees, GAPS EXIST IN OTHER AREAS:

TECHNOLOGY
- Only **31%** have invested in communications technology.
- **40%** still rely solely on one-to-one communications (phone calls, texts, etc.) to ensure the safety of employees.
- Only **39%** have real-time monitoring capabilities for when an emergency occurs.

PLANNING
- **32%** don't conduct safety drills.
- **82%** have emergency response plans, but only **50%** have a communications plan for active shooter events.
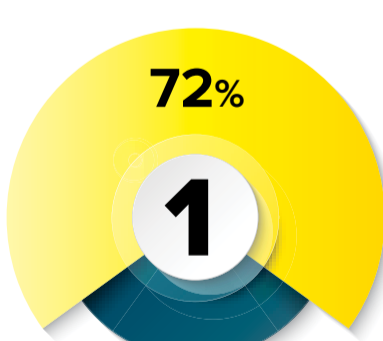
SPENDING
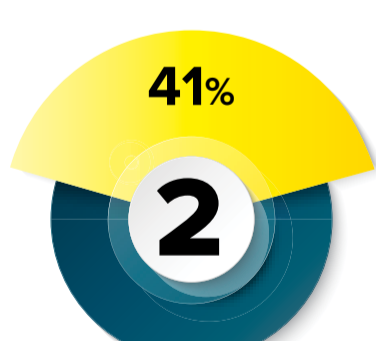- **65%** intend to keep spending on workplace safety the same over the next 12 months.

EMERGENCY EVACUATION PLAN

Agencies face barriers when implementing workforce safety policies.

TOP THREE CHALLENGES:

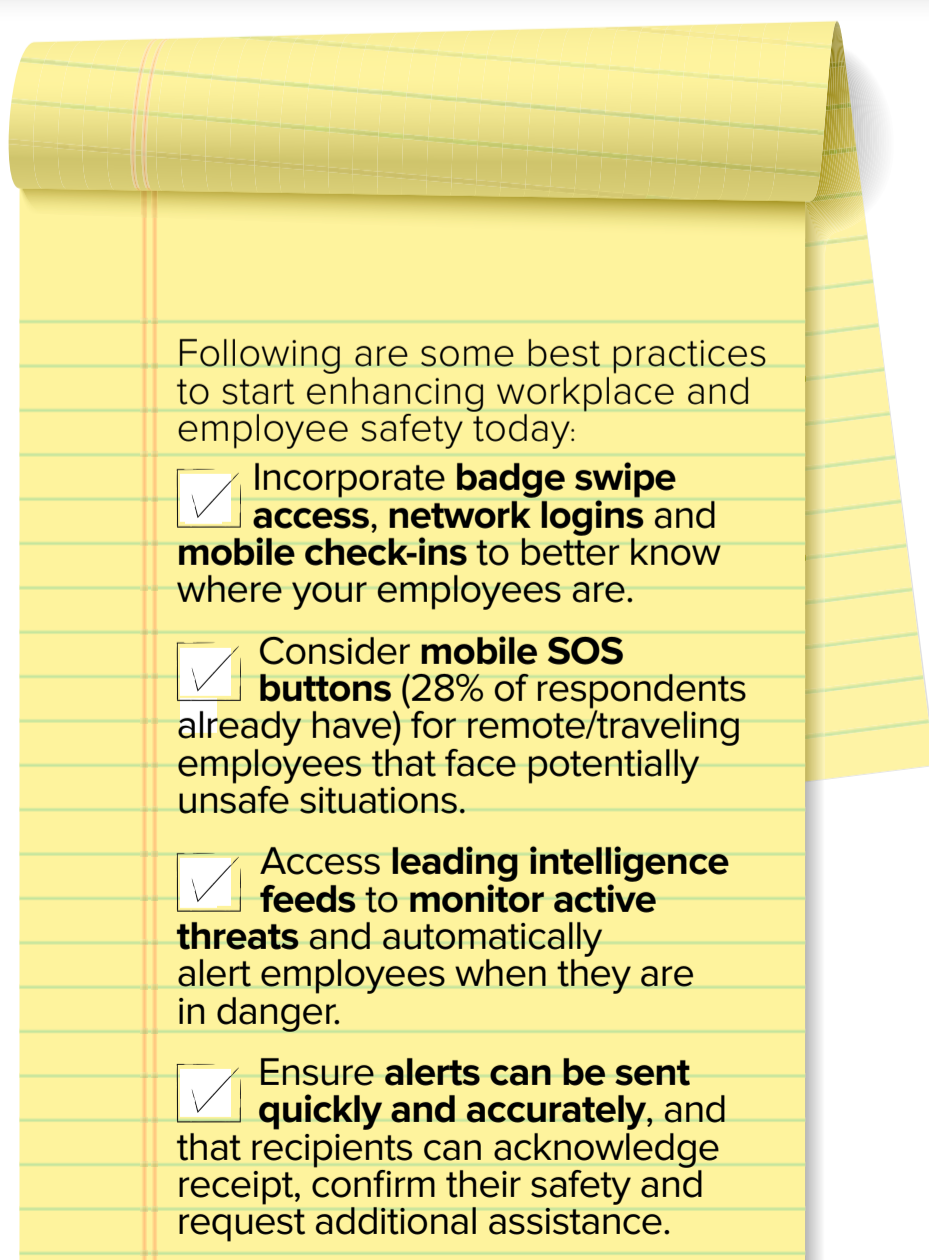**72**% **1** Budget constraints

41% **2** Implementation challenges such as training
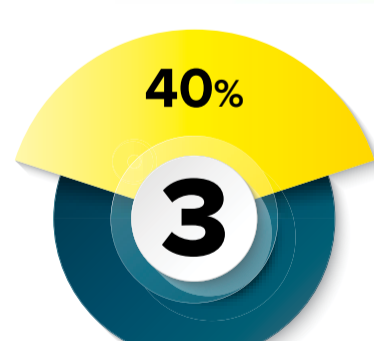
40% **3** Employee buy-in

The right solutions can help agencies overcome these challenges.

49% of leaders surveyed believe employees are willing to exchange some aspects of privacy FOR ENHANCED SAFETY.

Following are some best practices to start enhancing workplace and employee safety today:

☑ Incorporate **badge swipe access, network logins** and **mobile check-ins** to better know where your employees are.

☑ Consider **mobile SOS buttons** (28% of respondents already have) for remote/traveling employees that face potentially unsafe situations.

☑ Access **leading intelligence feeds to monitor active threats** and automatically alert employees when they are in danger.

☑ Ensure **alerts can be sent quickly and accurately**, and that recipients can acknowledge receipt, confirm their safety and request additional assistance.

TO LEARN MORE ABOUT THE STEPS YOU CAN TAKE TO ENHANCE EMPLOYEE AND WORKPLACE SAFETY, VISIT: WWW.EVERBRIDGE.COM